

Message concerning Occupational Safety and Health

- 1. The Komatsu Group shall, first of all, strive to “ensure a safe and comfortable work environment” and “maintain and promote employees’ health.”**
- 2. The Komatsu Group shall promote “proactive occupational safety and health activities” in order for all employees to achieve the above conditions by working together as one team.**
- 3. The Komatsu Group shall proactively strengthen occupational safety and health efforts not only within the Komatsu Group but also at our partners, such as customers, distributors and suppliers.**
- 4. Each and every person in a senior management position of the Komatsu Group shall acknowledge as top priority tasks the above three matters and shall take the initiative in demonstrating the execution of daily duties accordingly.**

The persons who are in charge of occupational safety and health as well as all other employees are requested to promote specific activities based on the above message, specifically according to the following action guidelines.

- (1) To fully understand and comply with the laws and regulations concerning occupational safety and health as well as internal rules, and promptly respond to any problems.
- (2) To respond to problems through fact finding activities by all employees. To accomplish the above task, management and the labor union are expected to work together and further improve communications.
- (3) To make the utmost daily efforts to prevent fires or other disasters by any means and remove all possible risks at workplace. It's also required to make the utmost efforts to minimize the damages if a natural disaster should occur.
- (4) To create a comfortable and engaging work environment for sound mental and physical health of employees.

April 1, 2019

Hiroyuki Ogawa
President and CEO, Komatsu Ltd.

